Date: September 17, 2021

To: All Staff

Subject: Board of Health Vaccination Requirements Decision

The State Board of Health met on Friday, September 10, 2021, at 9 a.m., to discuss a possible COVID-19 vaccine mandate for staff and contracted employees who work in State facilities that deal with vulnerable populations, specifically, the Department of Health and Human Services and the Department of Corrections.

In accordance with the Nevada Department of Health and Human Services, the Board of Health has found that an emergency exists affecting the health and safety of the public. Therefore, the Board of Health has adopted an emergency regulation requiring State of Nevada staff who work with vulnerable populations in state-operated, licensed health care settings or state-operated detention facilities to become fully vaccinated against COVID-19 on or before November 1, 2021. This new emergency regulation applies to all NDOC employees, new hires, contractors, transfer employees, as well as any other individual who regularly completes work for NDOC pursuant to contract.

Proof of vaccination must be provided to the Human Resources Division by email to COVID19@doc.nv.gov and/or a hard copy provided to your HR representative. Proof of receiving all necessary doses of the COVID-19 vaccine to become fully vaccinated must be received by Human Resources no later than October 25, 2021.

Should you have additional questions or concerns please email COVID19@doc.nv.gov.

Christina Leathers, Chief Human Resource Officer
Nevada Department of Corrections