

**NEVADA DEPARTMENT OF CORRECTIONS
ADMINISTRATIVE REGULATION
110**

MISSION STATEMENT

TEMPORARY

Supersedes: AR 110 (05/20/10); and AR 110 (Temporary, 08/11/14) [AR 110 9/16/14](#)
Effective Date: ~~09/11/3/16/14~~

AUTHORITY

NRS 209.131

RESPONSIBILITY

The Director shall develop objectives and goals as a Mission Statement for the Department.

The Division Heads have the responsibility for developing and implementing a mission statement within the context of the Department's Mission Statement.

110.01 MISSION STATEMENT

1. All Mission Statements will be reviewed annually, or as needed, and updated as necessary.
2. The Director will approve the Mission Statement of the Department as well as the mission statement of all the institutions/facilities.
3. All Mission Statements will be displayed prominently so that staff, inmates, and the public can review.
4. Objective and measurable criteria will be developed in order to indicate the staff success in reaching their goals and objectives on an annual basis, or as needed.
5. The Mission Statement should be developed and/or reviewed through staff meetings, suggestion programs, employee councils or similar formats.

APPLICABILITY

1. This regulation requires an operational procedure.
2. This Administrative Regulation does not require an audit.

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REFERENCES

ACA Standards 4-4001 through 4-4004

ATTACHMENT

Department Mission Statement

James Dzurenda, Director _____ Date ▲

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Mission

~~Protect the public by confining convicted felons according to the law, while keeping staff and inmates safe.~~

The Nevada Department of Corrections will improve public safety by ensuring a safe and humane environment that incorporates proven rehabilitation initiatives that prepare individuals for successful reintegration into our communities

Vision

~~Creating a Safer Nevada.~~ Reduce victimization and recidivism by providing offenders with incentive for self-improvement and the tools to effect change.

Philosophy

We will pursue our mission with integrity, act in a professional and ethical manner, be responsible for our actions, and raise the department to the highest standards.

Goals

- Operate the Department according to Best Practices.
- Ensure the best use of Department Resources.
- Educate stakeholders and customers.
- Improve communication.

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