

EXHIBIT J

From: Donald Keever [dkeever@doc.nv.gov]
Sent: Wednesday, October 07, 2009 11:14 PM
To: aginfo@ag.nv.gov
Cc: SOS Customer Service
Subject: AR 323

On October 13, 2009 the Board of State Prison Commissioners is scheduled to meet. On the agenda is AR 323 Sick Leave.

I am asking you to vote against this AR for the following reason:
AR323 clearly violates employees right to call in sick after 10 days whether used individually or all at once. After 8 call in's and based on the point system of 800 points or more, an employee (Corrections Officer) can be terminated. Under current NRS's and NAC's an employee (Corrections Officer) can use sick leave with in these guide lines with out fear of being terminated.

Their are currently in place NRS's and NAC's if an employer suspects sick leave abuse. Correction Officers will be unfairly punished if this AR is allowed to stand. I urge you to vote against this AR. Thank you.

Donald J. Keever

Corrections Officer